Engagement of students in care delivery for individuals with intellectual and developmental disabilities through interprofessional education

Jane Jomy,¹ Hillary Chan,¹ Stuart McKinlay,¹ Sebat Mohamed,¹ Ben Caplan,² Rachel Cohen,² Leigh Caplan,³ Lily Cohen, Jessica Lynch,^{1,4} Shelby Olesovky,^{1,4} Brock Reissner²

¹Temerty Faculty of Medicine, University of Toronto, Ontario, Canada; ²Special Olympics Ontario, Ontario, Canada; ³Sunnybrook Academic Family Health Team, Department of Family and Community Medicine, University of Toronto, Ontario, Canada; ⁴Holland Bloorview Kids Rehabilitation Hospital, Ontario, Canada; ⁵Department of Family and Community Medicine, St. Michael's Hospital, Ontario, Canada.

Correspondence to: Jane Jomy, Temerty Faculty of Medicine, University of Toronto, Ontario, Canada; email: <u>jane.jomy@mail.utoronto.ca</u> Published ahead of issue: Jan 29, 2025. CMEJ 2025 Available at <u>https://doi.org/10.36834/cmei.79665</u>

© 2025 Jomy, Chan, McKinlay, Mohamed, Caplan, Cohen, Caplan, Cohen, Lynch, Olesovky, Reissner; licensee Synergies Partners. This is an Open Journal Systems article distributed under the terms of the Creative Commons Attribution License. (<u>https://creativecommons.org/licenses/by-nc-nd/4.0</u>) which permits unrestricted use, distribution, and reproduction in any medium, provided the original work is cited.

Implication Statement

Patients with intellectual and developmental disabilities (IDD) do not receive quality medical care, resulting in health disparities. A key contributing factor to poor care delivery is the lack of standardized IDD curriculum in Canadian medical education. Many physicians and nurses report they do not feel confident in providing care for patients with IDD. It is imperative to design curriculum for medical and nursing students to build confidence and competency. At the University of Toronto, we delivered a 4-hour workshop that provides a framework for delivering IDD education that should be replicated at institutions Canada-wide to address this critical gap in training.

Introduction

People with IDD experience significant barriers to accessing primary healthcare, leading to disparities in physical and mental health.^{1,2} Healthcare providers often do not receive adequate training to address the needs of patients with IDD, further exacerbating health inequities.^{3,4}

Description of the innovation

In partnership with Special Olympics Ontario (SOO) athletes with IDD, we designed and delivered a virtual workshop for medical and nursing learners at the University of Toronto. Our objectives were to improve

Énoncé des implications de la recherche

Résumé français à venir.

learners' knowledge and attitudes towards working with patients with IDD, support the development of effective communication skills, and identify strategies to address health inequities within this population.

This workshop was designed using Kern's Model for Curriculum Development and informed by the Students-as-Teachers co-curricular program model.^{5,6} First, we conducted a literature search to identify health disparities and rates of morbidity and mortality among people with IDD. We then conducted a targeted needs assessment through individual and group semi-structured interviews with SOO athletes to better understand their personal experiences with the healthcare system and developed themes to capture barriers to care and strategies to eliminate health inequities.

The workshop included four sessions: Introduction to IDD, Communication, Patient-Level Advocacy, and Systemic-Level Advocacy. Each session had specific learning objectives and featured lectures and interactive components, including small- or large-group discussion and problem-based learning. Two SOO athletes were invited as co-facilitators, leading a discussion focused on building communication skills.

All participants received a certificate of recognition from SOO and an interprofessional education credit from the Centre for Advancing Collaborative Healthcare & Education. REB approval was not applicable; TCPS 2 (2018) Article 2.5

Outcomes

Twenty-three medical and nursing students participated and completed two surveys, before and after the workshop, to assess their attitudes and knowledge regarding IDD with a series of 5-point Likert scales. Only 40% of learners endorsed that they felt their professional program adequately prepared them to work with people with IDD. Following the workshop, 91% of learners endorsed feeling comfortable working with people with IDD, and all learners reported becoming aware of communication techniques and identified barriers to healthcare that uniquely impact people with IDD. A paired t-test demonstrated a statistically significant improvement in learners' mean survey responses between the two surveys, t(19) = -7.64, p < 0.001. In summary, this workshop improved learners' awareness and perceived competence in caring for people with IDD.

Suggestions for next steps

Initiatives that focus on delivering high-quality education on IDD, especially those that involve opportunities to interact directly with people with lived experience, can be very effective to fill the knowledge gap endorsed by healthcare providers. We suggest that medical schools across Canada adopt and apply this framework to educate more learners, with the goal of closing the gap on healthcare quality for patients with IDD.

Limitations of our study include its small sample size, potential selection bias, and cross-sectional design.

Therefore, future studies could replicate this work with a larger sample size that consists of healthcare providers at all levels of training—including a representative sample of learners with and without a pre-expressed interest in care delivery for IDD.

Conflicts of Interest: None

Funding: None Authorship: Jane Jomy, Hillary Chan, Stuart McKinlay, and Sebat

Mohamed contributed equally as first authors.

Edited by: Anita Acai (senior section editor); Marcel D'Eon (editor-inchief)

Acknowledgements: We would like to acknowledge the efforts of the faculty, staff, and learners, at the University of Toronto without whom this workshop would not have been possible. Thank you, Dr. Fok-Han Leung, Sylvia Jao, and Yasmin Shariff, of the Integrated Clinical Experience: Health in Community (ICE:HC) curriculum team at the MD Program for the opportunity to work in the community through the course. Thank you, Dr. Jordan Goodridge (Complexity and Chronicity Course Director), for sharing the workshop's executive summary with all Year 2 MD Program learners as part of the curriculum. Thank you to the Centre for Advancing Collaborative Healthcare and Education (CACHE) at the University of Toronto for their support in offering our workshop as an interprofessional education (IPE) session for medical and nursing learners and provide IPE credits for participants. Thank you, Vivian Li, former President of the Nursing Undergraduate Society at the Lawrence Bloomberg Faculty of Nursing, for her support in promoting the workshop to nursing learners.

References

- L. Appelgren M, Bahtsevani C, Persson K, Borglin G. Nurses' experiences of caring for patients with intellectual developmental disorders: a systematic review using a metaethnographic approach. *BMC Nurs*. 2018;17:51. Published 2018 Dec 3. <u>https://doi.org/10.1186/s12912-018-0316-9</u>
- Iezzoni LI, Rao SR, Ressalam J, et al. Physicians' perceptions of people with disability and their health care. *Health Aff* (*Millwood*). 2021;40(2):297-306. <u>https://doi.org/10.1377/hlthaff.2020.01452</u>
- Anderson H, Studer AC. How are medical students learning to care for patients with intellectual disabilities? A scoping review. J Appl Res Intellect Disabil. 2024;37(5):e13290. https://doi.org/10.1111/jar.13290
- Tarzi G, Yip A, Jiwa MI, et al. Experiences, attitudes, and knowledge of medical students regarding intellectual and developmental disability: a Canadian study. *BMC Med Educ*. 2024;24(1):1509. Published 2024 Dec 20. <u>https://doi.org/10.1186/s12909-024-06482-z</u>
- Thomas PA, Kern DE, Hughes MT, Chen BY. Curriculum development for medical education: a six-step approach. 2015. Johns Hopkins University Press.
- Stanley J, Fellus IA, Rojas D, Talarico S, Radhakrishnan S, Leslie K. Students-as-teachers: fostering medical educators. *Clin Teach*. 2022;19(3):235-239. <u>https://doi.org/10.1111/tct.13471</u>