

Supplemental material

Table 1. Search terms used for Pubmed and Psychinfo

| Category | Staff | Recovery | Mental Health | Professional Culture |
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| Mesh Terms (Pubmed) | Nursing Staff, Patient Care Team*, Health Personnel | Psychiatric Rehabilitation | Mental Health Services | Social Stigma, Attitude, Attitude of Health Personnel, Social Values, Morale, Organizational Culture, Intersectoral Collaboration, Evidence-Based Practice, Organizational Innovation, Interprofessional Relations |
| Index Terms (Psychinfo) | Allied Health Personnel, Clinicians, Health Personnel, Medical Personnel, Mental Health Personnel, Nurses, Pharmacists, Psychiatric Hospital Staff, Therapists | Cognitive Rehabilitation, Neuropsychological Rehabilitation, Psychosocial Rehabilitation, | | Attitudes, Employee Attitudes, Health Personnel Attitudes, Explicit Attitudes, Implicit Attitudes, Collaboration, Organizational Characteristics, Organizational Climate, Evidence Based Practice, Perception, Social Perception, Interpersonal Interaction, Morale, Values, Personal Values, Social Values, Professional Identity, Stigma |
| Title or Abstract Terms (both databases) | Staff, nurs*, psychiatrist*, therapist*, worker*, personnel, clinician* | Rehabilitation, recovery | Mental health services, psychiatr*, mental health, mental illness, mental disorder* | Attitude*, organizational innovation, interprofessional relations, stigma, perceptions, belief*, morale, team culture, collaboration, organizational culture, evaluation culture, evidence-based practice, professional culture, professional identity |