Figure 1.

Differing theories of change toward goal attainment under conventional approaches to leadership and servant leadership.

Conventional Leadership

leader

Goal attainment

Leadership Devices under conventional leadership
Positional power
Authority
Rewards and incentives
Coercion

Servant Leadership

leader

followers

Leadership Devices under Servant Leadership
Empowering and developing followers
Humility
Authenticity
Interpersonal acceptance
Providing directions
Stewardship

Goal attainment